

Helping people with
disabilities flourish
and live full and
abundant lives

2nd Quarter
2026

The COMPASS

So that our mission is never lost...

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Members of the 2026 Trinity Services golf outing winning foursome included Jason Chobar, Tim Frain, Tyler Barker, and Grant Barker.

2026 Events Schedule



Better Together Dinner Dance 2026

Mark your calendars for the 2026
Better Together Dinner Dance and
Auction on September 18th!

An Evening of Holiday Music, Dinner,
and Concert Gala (12/4)

Join us and support Trinity Services!

Annual Golf Outing Raises Money to Support Trinity Services' Mission

On May 19, 2026, golfers teed off in the 32nd Annual Tom O'Reilly Memorial Golf Classic hosted by Trinity Services. The outing was held at Ruffled Feathers Golf Club in Lemont.

This year's winning foursome included Jason Chobar, Tim Frain, Tyler Barker, and Grant Barker.

The annual event raises money for people with disabilities and mental health needs supported by Trinity.

The theme for this year's golf outing was an homage to Hanna-Barbera classic cartoons. Trinity staff members dressed up as Hanna-Barbera cartoon

characters.

"It's wonderful to see everyone out here to support Trinity," said Thane Dykstra, President and CEO of Trinity Services. "We are grateful for their incredible generosity."

Weather forecasts had originally predicted rain, but the day proved to be nice and dry, with temperatures in the 70s.

"What a great day," said Sherry Ladislav, Development Director. "And it wouldn't be possible without the help and support of our generous golfers and dedicated volunteers every year."

Letter from the President of the Board



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The COMPASS

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Dear Friends,

Summer has arrived! I hope you are enjoying this beautiful weather with family and friends.

The 2026 Tom O'Reilly Memorial Golf Classic was held at Ruffled Feathers Golf Club on May 19th. By all accounts, it was a great success. We want to thank all of our golfers, sponsors, and volunteers for their incredible generosity in helping to make a difference in the lives of people with disabilities and mental health needs.

A big thank you to the Trinity Services development team and everyone who volunteered to make the 2026 Trinity Triumph 5K Walk and Run the best one ever. Over 500 adults and kids registered for the 5K, a new record. Every runner received a race t-shirt and participant medal, both of which glow in the dark!

You will definitely want to read the story about our new *Drive to Thrive* program, designed for teenagers and adults with disabilities who are interested in learning to drive. For more information, contact John Young at jyoung@trinityservices.org.

In this issue, our *Someone You Should Know* is Megan Koszela, Trinity's Quality Assurance Coordinator. Megan's story is one

you won't want to miss.

Last April, Bruce Veach, a Disability Services Professional (DSP) who works for Trinity Southwest in Mascoutah, and Linda Pelke, a DSP in Matteson, were presented with 2026 DSP of the Year awards by The Arc of Illinois at their annual convention in Normal, Illinois. Congrats!

Michael "Mickey" Whitesell, who received the National DSP of the Year Award from ANCOR in 2025, attended the 2026 ANCOR conference as a member of the DSP Ambassador Program. The Program enhances the ability of DSPs across the country to speak up, speak out, and tell their stories about the vital role DSPs play in the communities they serve. Well done!

Finally, I want to remind everyone to consider making a donation to the the Trinity Services Endowment Fund. For more information, contact Sherry Ladislav at sladislav@trinityservices.org.

Thank you for supporting Trinity Services. You truly make a difference!

Sincerely,

Raymond D. McShane,
Chairperson of the Board

Helping People Flourish!

Trinity's mission is to provide the highest quality, person-directed services and support to people with disabilities and mental health needs so that they may flourish and live full and abundant lives.

Drive to Thrive, a new driver readiness program offered by Trinity Services, is designed for teenagers and adults with disabilities. The program welcomes participants with a wide range of disabilities and learning needs. In fact, more than 60% of autistic teens and young adults experience difficulty getting a driver's license.

Drive to Thrive was created to help close that gap by building skills, confidence, and emotional readiness for driving.

John Young, Director of Assistive Technology, manages the program for Trinity Services. "The AI-powered Simulator for Advanced Neuro-Diverse Driving Instruction – also known as SANDI – is developed from research at Vanderbilt University's School of Engineering," explains Young. "SANDI provides realistic driving scenarios, step-by-step instruction, practice without real traffic or safety risks, and adjustments based on each participant's comfort and ability."

Participants sit in a replicated driver's seat complete with steering wheel, gearshift, gas and brake pedals, and a functioning instrument panel. They watch an AI-powered, high-definition screen that features realistic scenarios that challenge learners by starting with foundational skills and progressing to traffic navigation, night driving, adverse weather, and emergency situations. An instructor observes each participant's progress on a separate computer dashboard that monitors the driver's status, with digital controls to change weather conditions, modify the traffic density, and trigger real-time situations.

Dana McFarlin-Lloyd, who assists Young with the program's day-to-day operations, points out that SANDI is for educational and preparatory purposes only. "Completion of the SANDI program does not guarantee obtaining a learner's permit or a

driver's license," explained McFarlin-Lloyd. "*Drive to Thrive* does not replace required driver education, behind-the-wheel instruction, official written on-road driving exams, or other State or DMV requirements."

If a participant makes strong progress, possible next steps may include enrolling in a licensed driving school, practicing with a family member or support person, applying for a learner's permit, and creating a gradual driving plan. The existing program does not include preparation for the Illinois Rules of the Road written test. "We are currently working on a curriculum that will encompass more classroom training for the written exam," said Young. "This will also include sample tests for next step potential drivers."

Thane Dykstra, President and Chief Operating Officer, believes the *Drive to Thrive* program can help people with disabilities take an important step toward increased independence. "We've seen profound impact on people's lives when they move from group home settings to having their own apartments," said Dykstra. "At Trinity, we have a track record of seeing those positive outcomes. And I suspect that driving might be equal or even more impactful as a pathway toward independence."

Drive to Thrive has already had several people graduate from the program. The driver readiness program has helped prepare them for the next steps in obtaining a driver's license.

The program is also available to local area families with teens or young adults with autism who are interested in learning to drive. A referral is required.

For more information about participating in Trinity's *Drive to Thrive* program contact John Young at jyoung@trinityservices.org, or Dana McFarlin-Lloyd at dmcfarlin-lloyd@trinityservices.org.



Participants sit in a replicated driver's seat with steering wheel, gearshift, gas and brake pedals, and instrument panel.



An instructor observes each participant's progress on a separate computer dashboard that monitors the driver's status.



Wesley, the first graduate of the new *Drive to Thrive* program, with Dana McFarlin-Lloyd and John Young.

A Great Day of Friends, Fellowship, and Generosity at the 32nd Annual Tom O'Reilly Memorial Golf Classic

Thank you for making the 2026 Trinity Golf Outing a big success!



Trinity Direct Support Professionals Honored with DSP Awards at The Arc of Illinois 2026 Conference

On April 29, 2026, Linda Pelke and Bruce Veach, both employed as Direct Support Professionals (DSPs) by Trinity Services, were honored by The Arc of Illinois with the organization's prestigious Direct Support Professional Award. The accolades were presented during their Annual Convention, held at the Marriott Hotel and Conference Center in Bloomington-Normal, IL.

Linda Pelke, DSP



Linda Pelke, a DSP in Matteson, Illinois, was nominated for the award by Geno Bagnuolo, an Associate Director. "Linda is very deserving of this award," said Bagnuolo. "Linda has served and supported adults with intellectual disabilities for over 30 years with Trinity Services."

Pelke currently supports five very independent men who value participating in a variety of community activities. Some of them also have jobs in the local area.

"Linda cares about the success and well-being of the people she supports," said Bagnuolo. "Her exceptional ability to help the people she supports find events they will enjoy, while also navigating the complexi-

ties of individual schedules, is a feat in itself."

When Pelke recognizes a concern or a problem, she acts and makes sure that the men she supports, and her coworkers, are positioned for their best opportunity for success.

While Linda provides a comforting matriarchal aura to the home, she is also very skilled at helping the people she supports engage in the passions, hobbies, and other activities they truly enjoy. "The people she supports truly value, trust, and care about Linda," explained Bagnuolo. "She is always thinking ahead and following through for them."

In addition to her regular duties as a DSP, Pelke occasionally visits other residential homes in her free time to reconnect with those she has previously supported.

Bruce Veach, DSP



In 2021, at the height of the pandemic, Bruce Veach found himself unemployed and looking for a job. With a resume that includes teacher, business owner, and professional stand-up comedian, Veach was hoping to return to education. Then he discovered another opportunity -

becoming a DSP.

Although he had never worked with people with disabilities, Veach decided to apply for the DSP position with Trinity Services in Mascoutah, IL.

"The day I interviewed Bruce, I wasn't certain that working with people with disabilities was what he was really looking for," said Mike Lowry, Director of Trinity Southwest Illinois in Mascoutah, who nominated Veach. "But with his extensive background in education and his can-do approach, it didn't take long before Bruce was proving himself to be a real asset with the people we serve and the community."

One of the things that truly motivates Veach as a DSP is realizing how fortunate he is to get what he wants.

"I make my own plans. I eat what I want. If I want to go somewhere, I just do it," said Veach. "As a DSP, I get to help people with disabilities flourish by providing those same opportunities that we all take for granted. What inspires me is trying to make their lives as good as my life is on a daily basis."

In order to make that happen, Veach works closely with members of the network leadership team to coordinate activities for the people he supports so they align with each individual's goals.

"I love that Bruce brings his colleagues into the process," said Lowry. "The team leaders, other DSPs. It's incredible to watch; a lot of great coordination that truly helps to produce successful outcomes for the people we support."

In terms of new assignments, Veach is now working closely with some of the people who require additional support in order to help them flourish and engage with the local community.

Someone You Should Know

Megan Koszela, Quality Assurance Coordinator



"I like having the opportunity to teach and mentor."

-- Megan Koszela, Quality Assurance Coordinator

By her own account, Megan Koszela had a non-traditional upbringing. Born to younger parents and raised over the years by relatives, including her grandmother, Megan moved around quite a bit, spending time in four different states, before her family eventually settled down in Oak Creek, a suburb of Milwaukee.

After graduating from high school, Megan moved back to Minooka to be closer to family and attend college. Koszela graduated from Loyola University of Chicago, earning a Bachelor's degree in Sociology, with a minor in gender and women's studies.

"I guess I was drawn to sociology because I came from a family that struggled with mental health issues," explained Koszela. "I wanted to help other people who struggled as well."

After graduating from Loyola, Megan got married. A daughter, Charlotte, soon followed. In 2016, Megan went back to work full-time, securing a position with Northern Illinois Academy in Aurora, where she worked in one-on-one situations with youth who had developmental disabilities and mental health diagnoses.

Because of the long commute from Minooka to Aurora, and having a young child, Koszela decided to look for work closer to home.

In 2018, Koszela joined Trinity Services as a Qualified Intellectual Disabilities Professional, or QIDP. Christina Chavez, Chief Operating

Officer (COO) for Trinity, who at the time was the QIDP Supervisor in Network 4, interviewed Koszela.

"I found Megan to be incredibly wise beyond her years with a solid depth of experience," said Chavez. "Plus, she had a good heart and personality."

Koszela immediately proved to be an exceptional QIDP, showing natural leadership abilities. "Megan was the first to jump in and help other people," explained Chavez. "Although she's a humble person, Megan inherently takes on responsibilities. She's not afraid to ask questions and find ways to improve systems."

After two years, Koszela was promoted to the position of QIDP Supervisor. "Megan was a natural fit for the supervisor's role," Chavez said. "She's a good listener, with a warm, engaging personality, which is essential when providing support for other QIDPs." As she grew into the position, Chavez was impressed with Koszela's ability to provide difficult feedback. "Megan is good at noticing gaps: communication gaps, process gaps, and system gaps. She's also honest and forthright in her assessments without being offensive."

In 2025, Christina Chavez was promoted to Chief Operating Officer. In March of that year, Chavez offered Koszela the role of Quality Assurance Coordinator (QAC). "Megan was my first choice," explained Chavez. "She's very hands-on,

analytic, and exceptionally detailed, qualities that are critical for the QAC position."

As Trinity's QAC, Koszela is responsible for handing all of the Office of Inspector General (OIG) reports. She is also the point-of-contact for all agency unusual incident reports, interfacing with QIDPs and QIDP coordinators, and facilitating organizational Department of Health Services reviews and surveys.

In addition to her QAC responsibilities, Koszela is also a certified CQL Personal Outcome Measurement Trainer, who meets regularly with QIDP Coordinators.

Thane Dykstra, President and CEO of Trinity Services, is impressed with Koszela's work. "Megan's strong leadership, organizational skills, and commitment to people supported establishes a high bar for quality assurance at Trinity."

Koszela is very grateful for the opportunities afforded her at Trinity Services. "I love challenging myself," explains Koszela. "Trinity has definitely offered me the chance to truly expand my horizons."

Outside of work, Megan's focus is squarely on her family. Husband, Mike, is a New Lenox police officer. Daughter, Charlotte, is eleven, and son, Sawyer, is six. "My husband teases me a lot about how quickly our kids are growing up," says Megan with a smile. "When I think about it, I always start to cry!"

Project Search Works with Community Partners to Provide Supportive Employment Opportunities

There was a great turnout on Wednesday, June 3, 2026, for the ribbon cutting ceremony celebrating the grand opening of the new Love's Travel Stop located at 1501 New Lenox Road in Joliet.

Love's Travel Stops is the nation's leading travel stop network with 670 locations in 42 states. Founded in 1964 and headquartered in Oklahoma City, the company is family-owned and operated, employing more than 40,000 people nation-wide.



Trinity team outside of Love's

Trinity Services had a large group on hand for the celebration. That's because the Love's Travel Stop in Joliet employs several people with disabilities supported by Trinity in their Hardee's restaurant through *Project Search*.

Jennifer Wisneski, Employment Specialist and Project Search Skills Trainer, is very pleased with the relationship between Trinity and the Love's Travel Stops.

"The Love's organization and the Hardees manager, Amber Austen are great to work with," said Wisneski. "Love's Joliet is very supportive of everyone at Trinity. And the people we support enjoy working in the Hardee's restaurant."

Cade McDougal, who man-

ages the new Love's Joliet location, echoed those thoughts. "It's great to have a location here in Joliet and right next to New Lenox," said McDougal. "We are happy to support *Project Search* and the people with disabilities served by Trinity Services."



Love's ribbon cutting ceremony

Project Search depends on the work done by Trinity's Career Access Network (CAN)," said Wisneski. "The unwavering support and hard work of CAN is crucial to the program's continued success."

Project Search relies on critical funding through the Illinois Department of Human Services and the Division of Rehabilitation Services. "The funding we receive from the Division of Rehabilitation Services has changed the lives of countless young adults who are entering the workforce and require supportive employment," explained Wisneski. "We partner with DHS to ensure our people supported are set up for success."

In addition to helping find employment for people with disabilities, *Project Search* also works closely with local area organizations, such as Will County's *Access*

Dial-A-Ride program, which provides rides for individuals with disabilities and seniors at a reduced rate.

"Many *Project Search* students rely on *Dial-A-Ride* for transportation both to come to our program and to get to work," said Stephanie Behlke Leigh, Trinity's Chief Program Officer. "Colin Phillips, the Mobility Manager for the *Dial-A-Ride* program, has worked diligently to expand the hours of operation and the geographic location of the program's borders and helping to make transportation in Will County more accessible."



Jessica Wisneski, Colin Phillips, and Megan Kobliska

Project Search is always on the lookout for new partners. Kelly Gregoire, principal of Plainfield 202's River View Elementary, is a strong supporter of *Project Search*.

"Kelly has been very helpful in providing our former student with accommodations," said Wisneski. "Kelly is a wonderful ally and disability advocate."

Donations

January 2026 through March 2026

Trinity Services extends heartfelt thanks to the individuals and businesses whose generous contributions help people with disabilities and mental illness flourish and live full and abundant lives.

We update our records regularly to recognize donors how they would like to be addressed. Please let us know what format you would like your name or household to be listed in this newsletter and correspondence by emailing sladislav@trinityservices.org.

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The wonderful staff who watch over my brother...

Greg Wettour!

Mr. Mark Wettour

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 you do
 to help
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 and mental
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Join Trinity's Sustained Giving Program and help persons with disabilities and mental health needs flourish and lead full and abundant lives.

On behalf of our entire Trinity Services family, and especially the people we serve, we want to personally thank you for your continued support of the work we do to improve the lives of people with intellectual and developmental disabilities and mental health needs.

Trinity Services invites you to participate in our **Sustained Giving Program**, that offers two charitable options for those who would like to make annual contributions.

Trinity Services' Champions Circle - Annual Contributions

As a member of the Champions Circle, we ask for minimum commitment of \$1,000 per year over five years. In return, we will honor your family on our new digital donor wall in the lobby of the Trinity Services administration building in New Lenox. You will also receive a set of beautiful slate coasters with the Champions Circle logo, recognition in our quarterly newsletter, and an invitation to attend the annual Champions Circle appreciation dinner.

Join the Champions Circle by September 1, 2026, and receive two complimentary tickets to this year's An Evening of Holiday Music at Butterfield Country Club in Oak Brook, on Friday, December 4, 2026, a \$290 value.

Trinity Services' Partners Circle - Monthly Contributions

As a member of the Partners Circle, we ask you to consider making a monthly donation that fits within your annual budget. In return, we will honor your family on our new digital donor wall in the lobby of the Trinity Services administration building in New Lenox. You will also receive a set of beautiful slate coasters imprinted with the Partners Circle logo, as well as recognition in *The Compass*, the Trinity Services' quarterly newsletter.

Join the Partners Circle by September 1, 2026, and receive two complimentary tickets to this year's Better Together Dinner Dance and Auction at DiNolfo's in Homer Glen, on Friday, September 18, 2026, a \$200 value.

To become a member of the Champions Circle or Partners Circle, please visit our secure website at www.trinityservices.org/sustainedgiving, select the plan of your choice, and fill out the digital form with your credit card information. If paying by check, please make it payable to the Trinity Foundation. For more information about our sustained giving programs, contact Sherry Ladislav, Trinity's Director of Development, at sladislav@trinityservices.org, or call Sherry at (815) 717-3750.

Thank you for giving so generously to Trinity Services!

When you become a member of the Champions Circle or the Partners Circle, your regular donations help to make a real difference in the lives of the people served and supported by Trinity Services.

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everyone at Trinity
Services, and
especially the
people we support,
we want to wish
everyone a happy,
healthy, and
wonderful
summer!