

Helping people with  
disabilities flourish  
and live full and  
abundant lives

**3rd Quarter  
2018**

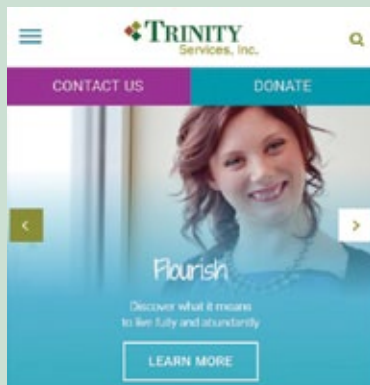
# The COMPASS

*So that our mission is never lost...*

## In this issue

Dinner Dance	1
President's Message	2
New Board Members; NAQ 2018	3
GivingTuesday	5
Someone You Should Know	6
Financial Planning Ministry;	7
Christmas in the Commons	
Volunteer Spotlight	8
Concert Gala	9
Donations	10-11
Shop for Good	12

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freshly organized, mobile-  
responsive website at

[www.TrinityServices.org](http://www.TrinityServices.org)



Guests bid on and took home a variety of auction items following an evening of dining and dancing Saturday, Sept. 22, at the Odyssey Country Club in Tinley Park.

## 29th Annual Dinner Dance & Auction delights guests, supports Trinity Services

Under a beautiful moonlit sky, a group of roughly 250 supporters of Trinity Services gathered together to enjoy "Moonlight Sonata," Trinity's 29th Annual Dinner Dance & Auction.

The event took place Saturday, Sept. 22, at the Odyssey Country Club in Tinley Park. It featured the Night Shift Orchestra, which played a variety of classic and modern hits to keep couples and groups of friends on the dancefloor all night long.

Guests participated in a live auction led by Dave Cavanaugh. They placed bids on and won prizes like a party at the ROXY Special

Event Venue in Lockport, which is a support business of Trinity Services; a trip to indoor skydiving establishment iFLY in Naperville; a party at Trinity's therapeutic horseback riding program STRIDES; and goods like a drone and large-screen TV.

The silent auction also featured a variety of experiences, items for home and auto, gift baskets, jewelry, technology items, and sports memorabilia. These prizes were all donated by generous friends of Trinity.

Prior to the opening of the event, President and CEO Thane Dykstra, Ph.D., spoke about the meaning behind the event and drew at-

*(Continued on page 4)*

# Letter from the President of the Board



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Dear Friends,

It is that time of the year when we reflect on all that we are grateful for, and I wanted to take this opportunity to thank you for your support of Trinity Services. Trinity is incredibly lucky to have such a large community of supporters who share its dedication to ensuring people with disabilities and mental illness have the resources and assistance they need to flourish and live full, abundant lives.

As usual, the pages of this issue of *The Compass* are filled with evidence of the great support Trinity receives, starting with the recap of our 29th Annual Dinner Dance & Auction on Pages 1 and 4. It is always a delight to see so many community members sharing a fun evening together to benefit the people Trinity supports. At this year's event, the Night Shift Orchestra kept the dance floor full all night long, and attendees generously bid on auction items and took home their winnings, knowing their purchases supported a good cause.

We are incredibly grateful for those who have the means to donate financial resources for the benefit of those we support, and we are just as grateful for those who donate their time and energy.

I am delighted to welcome two such volunteers to our Board of Directors. Christine Falvey and Ron Stricklin joined the board this quarter (See Page 3). They are both parents of people who Trinity supports, and they are devoted to ensuring Trinity provides the best services to everyone the organization works with.

Additionally, please see Page 8 to read about a longtime Trinity volunteer who selflessly devotes hours of her time to the Trinity Counseling Center in Joliet. Carolyn Kucinic has volunteered for Trinity Services for the past 15 years, and she is

a prime example of a servant leader in the Joliet community.

Looking ahead, there are a variety of opportunities for members of the Trinity community to get involved, especially as we progress through the giving season. #GivingTuesday is set for Nov. 27 this year, and there is a great opportunity for donors to double the impact of their gifts by donating through Facebook fundraisers beginning at 7 a.m. CST that day.

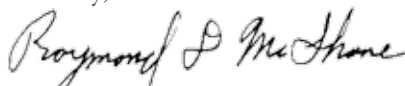
Our 5th Annual Dinner & Concert Gala is set for Nov. 30 at Butterfield Country Club, and all are welcome to attend this event. New this year, members of the Elmhurst College Jazz Band will perform, putting an exciting twist on this elegant evening.

For our supporters and neighbors in the New Lenox and Will County areas, Trinity Services is opening its doors for a free, family-friendly event during the Village of New Lenox's Christmas in the Commons Kick-Off Celebration from 2-6 p.m. Sunday, Dec. 2. (See Page 7.)

This event is a way for Trinity to give back to the community. Guests can meet Anna, Elsa and Kristoff from the Disney movie "Frozen" and have their pictures taken with the characters. Children's games and coloring activities will be offered, as well as raffles for both children and adults. Cookies, hot chocolate and candy will also be available in Trinity's Lillie Pad Café.

We hope to see you there! Thank you for all of the support you give, and have a happy holiday season.

Sincerely,

  
Raymond D. McShane,  
Chairperson of the Board

# Trinity Services welcomes two new members to its Board of Directors

**T**rinity Services, Inc. recently welcomed two new members to its Board of Directors.

Christine Falvey and Ron Stricklin joined the board this summer. Both are parents of children who are supported by Trinity Services, and both have been involved with the organization for roughly 15 years.

Falvey, a Mokena resident, has approximately 30 years of experience in the environmental industry as a transportation coordinator for a waste management company.

She said she is honored and proud to be a member of the board and part of Trinity Services.

"I have seen firsthand how parental involvement is so beneficial to the individual clients and to the direct service providers," Falvey said. "Trinity has given my son and me so much. Brian is surrounded by dedicated professionals at every level. Joining the Trinity Board of Directors is the perfect way for me to give back to Trinity."

Falvey's goals for her first term are to become familiar with the full scope of the services Trinity provides and to promote Trinity throughout her community.

Falvey added that she and her husband are contemplating retirement, so her opportunity to become more involved with Trinity Services came at the perfect time.

Stricklin, a South Barrington resident, is a retired executive with roughly 35 years of business experience. He is involved in the Parent Advisory Group at Trinity Northwest, located in Des Plaines, and has volunteered in numerous capacities, including during audits, during legislative advocacy campaigns, and on the planning committee for Trinity's annual Dinner and Concert Gala that takes place every December in Oak Brook.

"I like keeping busy," Stricklin said of his interest in joining the board. "I'm excited to learn how the board works and how different programming works at Trinity. I'm always amazed anytime

I learn more about how many different services Trinity offers. I'm interested in learning about different things Trinity is doing, and hopefully my business background can be tapped into to help."

Stricklin added that he also wanted to join the board to stay connected to his son and contribute to what is best for him.

"I'm impressed with people I see up and down the organization," Stricklin said. "They are so committed to what they do and to trying to help everyone succeed."

President and CEO Thane Dykstra, Ph.D., praised both Falvey and Stricklin for their dedication to their sons and the mission of Trinity Services.

"I'm so pleased that Chris and Ron decided to volunteer their time and talents to Trinity by joining the Board of Directors," Dykstra said. "They are both instrumental supporters of the organization, and will provide Trinity with valuable perspectives and insight in their new roles."

## National Association of QIDPs' 2018 conference focuses on creative approaches to disability services



*Trinity Services QIDP DePriessa Flkes and Behavior Analyst Jenifer Russell presented a breakout session on "Shaping Choice While Balancing Risk."*



*One of the pillars of VJ Smith's keynote address, "The Richest Man in Town" on Aug. 8 was gratitude. His presentation opened the National Association of Qualified Intellectual Disabilities Professionals' 2018 conference in Milwaukee, Wisconsin. The conference took place Aug. 7-10 at The Pfister Hotel and focused on creative approaches to disability services.*

*Numerous vendors and sponsors generously supported the conference and were on hand to answer attendees' questions, and pass out information and freebies. For more information about NAQ, visit [www.qddp.org](http://www.qddp.org).*





## 29th Annual Dinner Dance & Auction *(Continued from page 1)*

tention to shortcomings of Illinois' funding for disability services. In particular, he spoke about dental services for people with disabilities and thanked Illinois State Sen. Pat McGuire (D-43), who was in attendance at the event, for his role in helping to restore preventive dental care for people with disabilities.

Funding for preventive dental care for adults on Medicaid was included in the fiscal year 2019 budget that was passed in the summer.

Without access to this care, people are likely to develop more serious dental issues over time, resulting in the need for fillings, extractions and implants, which are not the best outcomes for oral health.

For years, it was difficult for people

with disabilities to receive adequate preventive dental care, and thanks to this care being funded, it will save money, teeth and discomfort in the long run.

Dykstra also drew attention to the Personal Needs Allowance, which is \$60 per month for people living in community-integrated living arrangements, or CILAs, and intermediate care facilities for people with developmental disabilities, or ICF/DDs.

This sum is earmarked for people to purchase personal items like toiletries, clothes, haircuts, and other essentials. However, for some people who Trinity supports, this \$60 is the only spending money they have, meaning experiences that many people take for granted — like

buying a cup of coffee, eating dinner at a restaurant or going to see a movie — can be out of reach.

The money that Trinity is able to raise through events like the Dinner Dance benefits the people the organization supports and makes up for shortcomings that occur day-to-day, helping people to truly flourish and live full and abundant lives.

Everyone at Trinity Services is grateful to sponsors, donors, volunteers and attendees who gave back through their participation in and contributions made to the Dinner Dance this year.

For more information about ways to give back to Trinity, and for information about future events, visit [www.TrinityServices.org/Get-Involved](http://www.TrinityServices.org/Get-Involved).



*Auctioneer Dave Cavanaugh works the room.*



*The Heads or Tails game draws excitement among guests.*



*The Night Shift Orchestra welcomes guests onstage.*



*State Sen. Pat McGuire (second from right) attended the event, pictured with Trinity staff (left to right) Kim Dykstra, Thane Dykstra and Sherry Ladislav.*



*John and Jamie Viebach tear up the dance floor.*

*Photos by Jorge Garza Norrick*



*Guests browse auction items during cocktail hour.*

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*Helping people with disabilities and mental illness flourish and live full and abundant lives*

**Visit: [TrinityServices.org/GivingTuesday](https://TrinityServices.org/GivingTuesday)**

# Someone You Should Know

## Ana Campa Castillo



**"I want to make a difference."**

**A**na Campa Castillo is not only a DREAMer, she is a doer. She is a part-time Independent Living Coach at Trinity Services, a full-time student at National Lewis University, a volunteer at the Spanish Community Center in Joliet and a mother of two boys, ages 10 and 2.

Born in Mexico City, Mexico in 1991, Castillo moved to her aunt and uncle's house in Chicago's west suburbs with her parents at the age of 6. Her parents struggled to find work in Mexico City and wanted a better future for Castillo and her sister.

"It was going to be temporary until they were able to save some money, and we could go back," Castillo said. "But they saw that we would have a better future here with the education we were given and job opportunities, and so they decided to stay."

Castillo and her husband moved to Joliet four years ago when they got married.

After high school, Castillo initially thought college was not in her future, as she could not apply for schools without a Social Security Number. She worked retail for four years, but the hectic schedule prevented her from seeing her son as much as she wanted to. Her sister-in-law told her about a job opening at an elementary school, so she took classes at the College of DuPage to get her paraprofessional license, and got the job. She worked as a bilingual reading specialist for kindergarten through sixth-grade students.

"It just opened my eyes," she said. "There is so much work to be done, especially in the minority community."

Castillo's colleagues encouraged her to

go back to school, and she began taking courses at Joliet Junior College. In May, she graduated with her associate's degree in psychology.

She initially intended to take some time off from school so that her husband could pursue his HVAC certificate, but an advisor told her about the Dream U.S. Scholarship. She wrote her essays, filled out the application and waited.

"I was checking my email every day," she said. "I was at my son's first day of baseball practice for the season. I opened my email, read it and started crying. It said, 'Congratulations.'"

The scholarship paid for Castillo to finish her bachelor's degree at one of two universities — the University of Illinois at Chicago or National Lewis University — and Castillo was accepted into both. She decided to attend National Lewis for its smaller class sizes. This December, she will finish her second quarter there.

Her long-term goal is to get her doctorate in psychology and work to destigmatize mental health services and make these services more accessible and affordable to minority communities.

"There is so much lack of access and stigma against mental health that, even talking to my own family, we don't understand," she said. "Some of it comes culturally and is passed down, and I want to make a difference."

She said she loves working at Trinity because it allows her to get her feet wet in the field, and she gets to come to a place where everyone is excited to see her.

"Working here, I get to share experiences with my family members and work to end stigma," she said.

"Ana is an extremely talented and dedicated person," Network 1 Director Stephanie Leigh said. "She has clearly defined values and recognizes that one person has the power to make changes. Ana has a positive mindset and seeks ways to improve even the smallest aspects of her work, and we are so proud to have her on our team."

Outside of her schooling and work at Trinity, Castillo is involved in advocacy efforts for DREAMers. Earlier this year, she accompanied U.S. Rep. Bill Foster (D-11) to the State of the Union Address, where she represented DREAMers from Illinois. She first met Foster during a panel discussion at which Veronica Gloria, executive director of the Spanish Community Center in Joliet — where Castillo volunteers — invited her to present.

She said it was eye-opening how divided political opinions were at the address, but seeing Washington, D.C. was a positive experience. She added that she hopes something positive comes out of her and other DREAMers' presences at the address.

Though her work at the Spanish Community Center and through her relationships with friends and family members, Castillo encourages people to advocate for DREAMers by talking with their representatives and attending rallies. She encourages anyone who is unfamiliar with Deferred Action for Childhood Arrivals (DACA) or DREAMers to learn about the topic and barriers to becoming a citizen.

In her free time, Castillo enjoys going hiking with her sons, reading and spending time with the family dog, Max.

*"Our destiny is not written for us but by us."*

~ Barack Obama



# Trinity Services partners with Financial Planning Ministry to offer free estate planning workshop, services for families, staff members, supporters

**E**state planning is something that may not be fun to think about, but it is essential to have a plan in place for what will happen to one's possessions after death.

To help make this planning easier for members of the Trinity Services community, Trinity partnered with the nonprofit organization Financial Planning Ministry (FPM) to provide free estate planning services to families, staff members and supporters of Trinity.

A kickoff workshop was held in October for families only, and Trinity is planning another workshop in the spring, which will be open to all.

FPM partners with churches and nonprofit organizations around the country to offer estate planning guidance to supporters of these organizations, helping them ensure that their loved ones and the organizations they love will be taken care of into the future. The organization has helped more than 27,000 families put their plans in place.

Though Trinity appreciates any gifts its supporters choose to give to the organization, this is by no means an expectation or a

requirement to receive FPM's consultation.

At the kickoff workshop, Estate Consultant Dave Hess walked Trinity parents and family members through three basic options for estate planning — intestate succession (meaning no will is in place), last will and testaments, and trusts. Hess said the only option that avoids probate is trusts, and he recommended revocable living trusts.

Probate is a process by which the validity of a person's will is judged in a court of law. It makes a person's will public and allows anyone to contest the will. It can be a lengthy process, on average taking between nine months and two years, and it often costs between 6-8 percent of a person's estate in court fees.

Revocable living trusts can be changed or cancelled at any time. They allow trustees to name guardians of dependents, successors and conservators, and they avoid issues related to naming loved ones as joint owners of property. For example, if a parent was to name a child as a joint owner of a home, if this child were to be sued, the home may be used as collateral.

"Trusts are easier at an emotional, dif-

ficult time," Hess said. "They are not for your personal benefit but for the benefit of those who come after you."

Hess also discussed special needs trusts, which ensure that beneficiaries who receive Medicaid and Social Security Income are still eligible to receive these benefits in addition to receiving what was allocated to them in the trust. He suggested creating a revocable living trust and using it to fund the special needs trust.

FPM distributed estate planning guides to attendees of the first workshop, and those who were interested could set up free appointments with FPM staff at a later date to walk through establishing a revocable living trust.

FPM has estate consultants based around the country, so this service is accessible to supporters of Trinity regardless of geographic location.

Trinity will announce its spring workshop with FPM at a later date.

For more information about FPM and its services, visit [www.FPM.org](http://www.FPM.org). For more information about the partnership between FPM and Trinity Services, contact Trinity's Development Office at (815) 717-3750.

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# Longtime volunteer provides invaluable support to Trinity Counseling Center, plans to continue to give back for years to come

**C**arolyn Kucinic enjoys giving back to her community, and for more than 15 years, she has volunteered countless hours of her time to the Trinity Counseling Center.

Kucinic was initially introduced to this role by United Way of Will County, where she has served as a member of the Impact and Investment Council for roughly as many years as she has volunteered at Trinity.

When she began her volunteer work, she was a part-time paralegal at a local law firm. United Way contacted her to see if she would be interested in devoting three hours of her day each Friday to the Trinity Counseling Center to assist in the office while staff took Spanish lessons.

Kucinic gladly accepted, willing to help give back to her community.

She began her time at the Trinity Counseling Center answering phones and taking messages, but she gladly accepted opportunities to help out in any way needed — including the not so glamorous jobs.

One of Kucinic's first volunteer endeavors at the counseling center was cleaning and organizing the center's basement, purging old files and working to make the center's records more easily navigable.

"There were several years' worth of closed files down there," she said. "It took several months to clean and organize it all."

When Kucinic finished with that project, there was more organizing to be done upstairs and other office work that she readily pitched in to help with. She also never shied from



*Carolyn Kucinic*

answering phones and working to assist the center's clientele in any way she could.

Over time, the three hours she gave each Friday grew. She was soon helping out on Saturdays, and, after her retirement in 2005, more often, as the counseling center needed.

Today, Kucinic volunteers six days a week at nonprofit organizations around Will County. The Trinity Counseling Center is fortunate to be one of these places. The others include Senior Services of Will County, the Disability Resource Center, the Salvation Army, the Will-Grundy Medical Clinic, and United Way of Will County.

"I need to keep busy and give back to the community," she said.

As a paralegal, Kucinic worked directly with many nonprofit organizations helping them with paperwork and other legal matters, particularly as they were just starting out. She said she always knew she wanted to volunteer for these organizations in her retirement, and she is happy to give back to them today.

Stewart Crush, the senior attorney at the law firm Kucinic worked for, inspired her to be philanthropic with her time and energy. Kucinic said Crush was very generous with the time he gave to the community.

"I enjoy meeting all of the people," she said of her favorite part of volunteering. "It's a different group of people and a different atmosphere every place I go."

Kucinic said she intends to continue her volunteer work for as long as she can in her retirement. And for as long as she wants to give back, Trinity is lucky to have her.

## "I need to keep busy and give back to the community."



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## July-September 2018

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### Gifts in kind

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 Mrs. Monica R. Adamo  
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 Arthur Murray Orland Park  
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 Caterpillar, Inc.  
 Cedar Point Amusement Park  
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 Charles Morris Salon  
 Chew On This Dog Barkery  
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 Brookfield Zoo  
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 Restaurants  
 Dana Hotel and Spa  
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 Shawn Davis  
 DeKalb Feeds, Inc.  
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 Fred Astaire Dance Studio  
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 Gluten-Free  
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 The Chicago  
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 The Field Museum  
 The Turf Team  
 Ms. Julette Thiers  
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 Wild Birds Unlimited  
 Ms. Jill Wilsey  
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 Zembar Jewelers

### In honor of ...

**Ms. Tina Fogarty**  
 Ms. Sarah Bornstein

**Mr. Eric Gossar's 46th Birthday**  
 Ms. Connie Gossar

**Ms. Cameron Harer**  
 Mr. and Mrs. Stephen  
 Campbell  
 Mr. and Mrs. Larry Narum  
 Mr. Daniel Robin

**Mr. Christopher Mahoney**  
 Mr. Jonathan Mahoney

### In memory of ...

**Ms. Irma Boeschen**  
 Mr. and Mrs. Jeff Behnke  
 Ms. Sally Hoogheem  
 Mr. and Mrs. Paul Murray

**Mr. John DeJean**  
 Ms. Jo DeJean-Pucci  
 Ms. Marilyn Rauen

**Mrs. Marlene DeNormandie-  
 Wilbrot**  
 Mrs. Kimberly Becker  
 Mr. and Mrs. Donald Faron  
 Mr. Herman Hammink and Ms.  
 Cathleen Nails  
 Mr. Ken Kania  
 Ms. Star Lietz  
 Mr. and Mrs. Glenn Spicka

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 Mr. James E. Partak

**Mr. John W. "Jack" Hausherr**  
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Mr. and Mrs. Joe McGoldrick  
 Mr. and Mrs. Richard Purler, Jr.

**Mr. Richard D. Johnson**  
 Mr. and Mrs. Jerred Johnson  
 Mr. and Mrs. Gregory  
 Klugiewicz

**Mr. David Jones**  
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**Mr. William Liddle**  
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**Mr. Jeffery Lindstrom**  
 Ms. Violet Gambrel

**The Dobrusin Family's Mother**  
 Mr. and Mrs. Allan H. Carney

**Mr. Ronald A. Nolan**  
 Mr. and Mrs. Leonard T.  
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**Mr. Robert Osterman**  
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 Mrs. Faye Osterman

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**Steve Kurtz's Mother**  
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**Mr. Gregory Toombs**  
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 Ms. Laurie Conrad  
 Dr. and Mrs. Thane Dykstra  
 Ms. Jennifer Goldbloom  
 Ms. Susan Hansen  
 Mr. and Mrs. Yosri Hassan  
 Mr. and Mrs. Richard Purler, Jr.

Thank You!

\*We sincerely apologize for any errors or omissions.



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