

Helping people with
disabilities flourish
and live full and
abundant lives

**3rd Quarter
2025**

The COMPASS

So that our mission is never lost...

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Students at the Trinity School play instruments in the early 1950s.

2025 Events Schedule



Mark your calendars for our Trinity Services' 36th Annual Dinner Dance and Auction at DiNolfo's in Homer Glen on Thursday, September 18th.

To register, call Sherry Ladislas,
Director of Development,
at (815) 717-3750.

Trinity to Celebrate 75 Years of Making a Difference at the 2025 Dinner Dance!

Join us as we celebrate 75 years of helping people flourish at our *36th Annual Better Together Dinner Dance and Auction* at DiNolfo's in Homer Glen, Illinois, on Thursday, September 18, 2025, starting at 6:00 pm.

Trinity will honor the founders of the Trinity School and their families and present a very special video highlighting the growth and development of Trinity Services, plus other surprises.

"Our 75th anniversary is an important milestone worthy of great celebration," said Thane Dykstra, Ph.D., President and CEO of Trinity Services.

"We are grateful to all of our staff, families, and community partners who have made Trinity what it is today."

"I doubt that our founders could have dreamed that Trinity would grow to offer such comprehensive services and support that garner national recognition," added Dykstra. "We have much to celebrate as we plan for the future."

To learn more about the *Better Together Dinner Dance*, or to become a sponsor, contact Sherry Ladislas, at (815) 717-3750, or email Sherry at sladislas@trinityservices.org.

Letter from the President of the Board



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New Lenox, IL 60451
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The COMPASS

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to sladislas@trinityservices.org
or call (815) 717-3750.

Dear Friends,

This has been an exceptionally hot summer, with temperatures in the 90s and above. I hope all of you have stayed reasonably cool, and enjoyed time with your family and friends!

First, I would like to thank everyone who participated in this year's *Trinity Triumph 5K Walk and Run* on June 24th at the Village Commons in New Lenox. This was the 15th anniversary of this great event, with well over over 300 people registered, a new record for participation!

As you know, this is Trinity Services' 75th Anniversary. We are very pleased to celebrate this incredible milestone with several members of our founding families, who will be honored at our upcoming *Better Together Dinner Dance and Auction* on Thursday, September 18, 2025, at DiNolfo's in Homer Glen. There will be entertainment, fine dining, dancing, as well as silent and live auctions. We hope you will join us for this very special occasion!

And speaking of our 75th Anniversary, on behalf of the Trinity Services' Board of Directors, I want to take this opportunity to thank Art Dykstra, former President and CEO, for his remarkable contributions to the growth and development of Trinity Services over the years. Art, thank you for your leadership, your vi-

sion, and your friendship!

I know you will enjoy reading our feature, *Someone You Should know*, focusing on Candace "Candy" Greenwood, who has been a Direct Support Professional at Trinity Services for over 30 years. Candace is a wonderful example of a true servant leader. Our congratulations to Candy for this well-deserved honor!

Finally, as part of our 75th celebration, the Trinity Foundation Board of Directors has established Ensuring Trinity's Future - Endowment 75, a special nonprofit endowment fund specifically created to provide long-term financial stability for Trinity Services and the people we serve. I strongly urge you to consider a contribution to *Endowment 75*.

To learn more about the endowment fund or to register for the Dinner Dance, contact Sherry Ladislas, Director of Development, at sladislas@trinity-services.org, or call her at (815) 717-3750. She will be happy to assist you.

Thank you again for all you do to support Trinity Services!

Sincerely,

Raymond D. McShane,
Chairperson of the Board

Helping People Flourish!

Trinity's mission is to provide the highest quality person-directed services and supports to people with disabilities and mental health concerns so that they may flourish and live full and abundant lives.

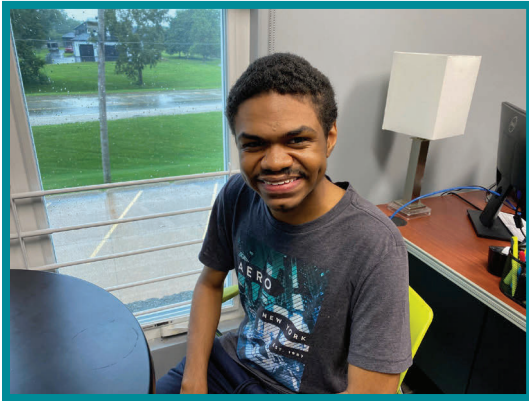
The Branch is a unique employment program tailored to young adults who have graduated from high school.

As they transition out of high school, many young adults who have intellectual disabilities face a period of uncertainty in their lives. Like others their age, they are finding their place in the world and in their community.

However, unlike many of their peers, they will not pursue options of college or technical school. And, many want to continue to build upon the skills they gained during high school. The Branch, run by Trinity Services, is a place where they can develop their skills and focus on their chosen areas of interest.

The Branch provides a space for young adults to socialize, reach personal goals, volunteer, pursue hobbies and actively participate in the community surrounding the program.

For more information, contact Laura Neuhardt at (815) 462-3652.



Jonathan

Jonathan, who lives at home with his parents, works Fridays, Saturdays, and Sundays at Scene 75, located in Romeoville, Illinois, one of the largest entertainment centers in the United States.

Jonathan has been employed at Scene 75 since April 2024. He works on the Spin Zone Bumper Cars and Dark Ride, an immersive and interactive theater experience. He helps customers get in line and assists them locate available bumper cars. Jonathan works 5:00 to 11:00 pm, with a break at 7:30 or 8:00 pm.

"I like working with people," said Jonathan. "I help the families enjoy their experience, and that makes me feel good!"



Andrew

At The Branch, Andrew participates in exercise classes, works on reaching his personal goals, and goes on community excursions with his friends.

Andrew also works at Jewel-Osco as a grocery bagger three days a week, four hours a day, to earn money for things he would like to buy. He has worked at Jewel-Osco since July 2024.

As a bagger, Andrew makes sure that the general food items are always separated from the chemical items, such as household cleaning products, soaps and shampoos, and other items.

"People appreciate what I do and thank me," said Andrew.

Trinity Services Celebrates 15 Years of Fun, Fellowship, and Support at the 2025 Trinity Triumph 5K Walk and Run!

The rain held off just long enough for Trinity Services to celebrate its 15th Annual Trinity Triumph 5K Run and Walk on Tuesday, June 24, 2025.

Over 300 runners and walkers registered for this special anniversary event, a new attendance record.

New Lenox Mayor Tim Baldermann welcomed all of the participants and started the race.

Lexy Sams was once again the top

female finisher with a time of 19:30. Jacob Fopma was the top male finisher with a time of 17:15.

The top female and male finishers each received an Amazon gift card, while the top three finishers in each age group received a medal.

One of the highlights of the event was celebrating the 97th birthday of Vince Kokal. Vince, along with his daughter, Debbie have both participated in many races since 2012.

“We want to thank everyone who participated in the race and walk,” said Sherry Ladislus, Director of Development. “We also want to give a shout out to our amazing Trinity staff who gave their time, our incredible sponsors, and the dedicated New Lenox CERT volunteers. We are incredibly grateful to everyone who supports Trinity Services.”

We look forward to seeing everyone out there in June 2026!



Celebrating 75 Years of Making a Difference: The Evolution of Trinity Services: 1960 to 2025

In 1950, a group of devoted Joliet parents established the Trinity School, which would form the basis for what today is Trinity Services, one of the largest human services organizations in the State of Illinois.

In our previous issue of *The Compass*, we told the story of the founding of the Trinity School in Joliet in 1950.

By 1959, the Trinity School had raised enough funds to construct a modern brick building on land donated by the park district.

During the 1960s, the Trinity School continued receiving support from local civic and community organizations.

In 1962, the Trinity School began a capital campaign to raise money to fund a new addition to the existing building completed in 1959. On February 27, 1964, the Trinity School celebrated the dedication of its new addition, a gymnasium and multi-purpose room.

However, very little expansion occurred during the 70s and early 80s. But things were about to change.

A New Era: 1987 to 2017

In 1987, the Trinity Board of Directors hired Art Dykstra as the new Chief Executive Officer. Art had previously worked for the State of Illinois as the Chicago Regional Director for Developmental Disabilities as well as holding other leadership positions during his 20-year career with the Illinois Department of Mental Health.

Art's first years were spent in ensuring compliance with state regulations, enhancing the curriculum of the school and day programs, and establishing a responsive administrative structure.

An abundance of time was also spent in residential planning. A significant milestone in Trinity's evolution was the submission and

subsequent approval of a grant proposal to serve 26 individuals in community group homes or CILA's - community integrated living arrangements. It was the breakthrough Trinity needed to achieve its goal of providing critically needed residential services.

The first group home was opened in June of 1989 in Joliet. The following year, three Trinity Living Centers were opened. They were unique in that each of the 16 residents in each building had their own bedroom. The Living Centers were built on acreage behind the administration building on Gougar Road.

During the 1990s, Trinity added a horticulture program, a community employment program, STRIDES, Trinity's therapeutic horseback riding program, as well as the establishment of a behavioral health program.

In 1992, Trinity received national accreditation status from the Council on Quality and Leadership (CQL). As the organization expanded, Trinity's staff continued to grow, including senior leadership positions, day program administrators, and direct support professionals.

During the period of 1996 to 2000, 14 additional group homes were opened. In 1997, Trinity Services was honored by its inclusion in the book, *In Search of America's Best Non-Profits*.

In the early 2000s, expansion continued with the Family Counseling Center of Will and Grundy counties merging with Trinity Services.

In 2011, Trinity expanded its services in southwest Illinois in Mascoutah, and purchased 40

acres of land in Jones, Michigan, which now serves as a beautiful campground and recreational area for people supported called Sunset Ridge.

Due to decreases in State funding, Trinity strategically focused on program strengthening rather than expansion.

In December of 2017, Trinity celebrated Art Dykstra's long career and his transition to the Trinity Foundation.

Continuing the Mission: 2018 to Present

In January 2018, Thane Dykstra, Ph.D., became the President and CEO of Trinity Services.

Thane joined Trinity Services in 1995 as the Clinical Director of Trinity's behavioral health program. Thane then assumed responsibility as the Director for Behavioral Health, a role he held until 2016, when he assumed the position of Chief Operating Officer. In that role, he was involved in planning specialized residential services, and expanding assistive technology supports, while overseeing Trinity's work with the Illinois Crisis Prevention Network.

In addition to advocating tirelessly for wage increases for direct support staff, as CEO, Thane has thoughtfully managed the organization through the COVID-19 pandemic, expanded behavioral health and community day services programs, and enhanced staff training through the use newer technology.

In April 2025, Trinity Services received Four-Year Person-Centered Excellence Accreditation, with Distinction from CQL.

Someone You Should Know

Candace "Candy" Greenwood

Direct Support Professional



"If you find a job you love, you will never work a day in your life."

-- Candy Greenwood, DSP

Candace "Candy" Greenwood was born at Scott Air Force Base in Southern, Illinois in 1975. As a child, her family traveled throughout the United States, and she spent several years in Germany. Eventually, Candy's family settled in Joliet, Illinois, where she graduated from Joliet West High School in 1993.

One day in 1994, Candy gave a friend a ride home from her job. The young woman worked at one of the Trinity Living Centers in Joliet as a Direct Support Professional, or DSP. Candy's friend took her on a tour, where she met many of the people served by Trinity. Overwhelmed by the joy and happiness she felt being with these men and women, that day Candy knew exactly what she wanted to do with her life.

Over thirty years later, Candy is still passionate about doing a job she loves, helping people with disabilities and mental health needs to flourish and live full and abundant lives.

"The very next day, I applied to work at Trinity Services," Candy said. "I met with Diane Peterson and interviewed with Tony DiVittorio, the Director of Residential Programs. Tony and I talked for a long time, and I asked him many questions. I think it was during the interview that Tony saw someone who wanted to help people."

Carolyn Scott, now retired, was Candy's first supervisor and taught her many valuable lessons. Sally

Ritchey, Darlene Purler, and others also offered advice to prepare Candy for her role as a DSP.

"Carolyn told us to always take the time to communicate with the people we served," explained Candy. "She constantly reminded us that as staff, we set the tone for the house. I never forgot her advice."

When asked what makes her job so special, Candy doesn't hesitate. "I love seeing the happiness on people's faces and watch them succeed, even if it is just something simple," Candy said. "Those moments make me want to go above and beyond, and do something to make each day fulfilling."

One of the things that makes Candy an exceptional employee is her desire to stay in touch with people she has supported over the years, even after they leave Trinity Services.

"For several years, I worked with a gentleman named Al," said Candy, who first met him in 2010, when he worked at STRIDES, Trinity's therapeutic horseback riding program on Gougar Road. "I would bring my daughter to STRIDES to see the horses, and Al would tell us all about his job taking care of the animals."

Years later, Candy reconnected with Al when he moved into the house where she worked. Candy and Al bonded almost immediately. "I have many fond memories of Al," recalled Candy with a smile. "I assisted him with doctor appointments and

spent many hours relaxing with him in the park, listening to 70s and 80s music, and having delightful conversations."

As the years went by, Al eventually transitioned into a nursing home because of health reasons. Even though he was no longer at Trinity, Candy continued to support Al by bringing his favorite things, such as coloring books and markers, or his preferred snacks. On holidays, she made sure he always had a traditional meal.

In 2023, Al passed away. "It was really terrible," recalled Candy. "I remember that I was on my way that day to bring him cookies for Valentine's Day. It still breaks my heart to think about it. What comforts me is to know that I developed a wonderful friendship over the years, and that I helped make a positive impact in Al's life."

Candy is very grateful for the opportunities afforded her through Trinity Services. "Trinity has allowed me to live life and be fully content," explained Candy with a smile. "I have raised my family, saved money to send my children to college, and have done a lot of traveling."

What does the future hold? "I am going to continue to give back to Trinity and the people I serve until I retire, God willing," said Candy. "Like the people before me, I want to be a role model to the next generation of Trinity staff, to lead by example, and be a good mentor."

TRINITY SERVICES, INC. DINNER
AND CONCERT GALA

An Evening - of - Holiday Music

- SAVE THE DATE -

FRIDAY, DECEMBER 5, 2025



Diva Montell

One of the true highlights of the year, Trinity Services' Annual Dinner Dance and Concert Gala at Butterfield Country Club in Oak Brook, Illinois, is one very special event you will not want to miss.

The evening begins with cocktails and festive seasonal harp music by Lisa Boggess, followed by delicious dinner and the delightful sounds of the talented Allegro!!! String Ensemble students playing instrumental holiday songs during your meal.

Later, extraordinary vocalists Diva Montell and George Holmes entertain you during dessert and coffee, and lead our guests in the singing of Christmas carols.



George Holmes

It's the most wonderful time of the year! Tickets may be purchased online at www.trinityservices.org/concertgala or contact Sherry Ladislas, Director of Development, at (815) 717-3750, or sladislas@trinityservices.org.

Donations

April 2025 to June 2025

Trinity Services extends heartfelt thanks to the individuals and businesses whose generous contributions help people with disabilities and mental illness flourish and live full and abundant lives.

We update our records regularly to recognize donors how they would like to be addressed. Please let us know what format you would like your name or household to be listed in this newsletter and correspondence by emailing sladislav@trinityservices.org.

Donations

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We sincerely apologize for any errors or omissions.

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you help
people with
developmental
disabilities
and mental
health needs
so that they
may flourish
and lead
full and
abundant
lives!**

36TH ANNUAL
TRINITY SERVICES, INC.
**BETTER
TOGETHER**
DINNER DANCE & AUCTION



We feel privileged to be celebrating our 75th year of providing supports and services for people with developmental disabilities and mental illness. Since first opening our doors as a small school in 1950, Trinity Services has been committed to helping people with developmental disabilities and mental illness flourish and live full, abundant lives. Today, we support more than 6,000 people through an array of innovative programs. This would not be possible without generous supporters like you.

We hope you will join us for this evening of entertainment, fine dining and dancing.

Thursday, September 18, 2025
DiNolfo's, Homer Glen, IL

Entertainment by The Connexion Band

6 p.m.	Cocktails and Silent Auction
7 p.m.	Dinner
8 p.m.	Live Auction and Dancing

RSVP by Tuesday, Sept. 9, 2025

Two ways to register

1. Visit www.trinityservices.org/dinnerdance
2. Call 815-717-3750



Join Trinity's Sustained Giving Program today and help people with intellectual and developmental disabilities and mental health needs flourish! Your generous gifts truly make a difference in the lives of so many. For more information about participating in our Champions Circle (annual) and Partners Circle (monthly) giving programs, contact Sherry Ladislas, Director of Development, at (815) 717-3750, or email Sherry at sladislas@trinityservices.org.

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Members commit to donating \$1,000 per year over five years.

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Members commit to making a monthly donation.

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WITH DISABILITIES AND MENTAL HEALTH NEEDS FLOURISH!

