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Don't miss...



The holiday decor sale at Trinity Greenhouse runs through Dec. 20 at 100 N. Gougar Road in Joliet, IL. Call 815-485-8146 for details or to place an order.

Mission

To provide the highest quality, person-directed services and supports to people with disabilities and mental illness so that they may flourish and live full and abundant lives.

Message from the Director

Dear friends:

I trust you had a wonderful Thanksgiving and were able to spend time with friends and family. We truly have much to be grateful for. I'm reminded that "it's not happiness that brings us gratitude" but rather it's "gratitude that brings us happiness."

As many of you know, I will be leaving Trinity Services as its CEO on January 1, 2018, and will begin serving as the Director of Trinity Services Consulting Group. My office will be in our building on Hempstead Place in New Lenox.

Thane Dykstra, PhD, will then transition from being the Chief Operating Officer of Trinity to becoming the new Chief Executive Officer.

I leave my post at Trinity with utmost confidence in Trinity's Board of Directors, leadership staff, and Thane as they continue the mission of Trinity into the future.

My 30 years as the CEO and President of Trinity have flown by. There are so many great memories and accomplishments, none of which could have occurred without the contributions of others, including the families and friends of Trinity.

To those of you who have trusted Trinity with the care of your child or relative, I thank you for your confidence in our direct support staff and our leadership team.

(continued on pg. 2)

Pausing to pay tribute

Rob visits the grave of his uncle, John Michael McLynn II, who served with the U.S. Marine Corps in Vietnam. On Veterans Day, Rob and several friends placed flowers on graves and visited memorials to honor deceased veterans at the Abraham Lincoln National Cemetery in Elwood, IL. See more photos on page 6.



Message from the Director *(continued)*

Difficult times are still in front of us, especially in terms of our staffing needs. To be successful in addressing these concerns, we will continue to need the support of all of our friends, including those in elected offices.

I would like to say a special thanks to Trinity's Boards of Directors. They are truly committed to the people we strive to support. Also, a special thanks to Anita, my wife of over 50 years. Anita has been a wonderful wife who, on many occasions, has steered me away from more aggressive responses to the dysfunctional elements of Illinois politics.

What I will miss most of all in leaving Trinity is the people—those we serve, the direct support staff, our leadership team, the Board of Directors, and those of you reading this newsletter.

Wishing you a Merry Christmas and a wonderful Holiday Season. My best wishes to all of you.

Take care,
Art Dykstra



#GIVINGTUESDAY™

THANK YOU!

During this year's Giving Tuesday, supporters raised \$44,254. Trinity thanks every contributor, including The Coleman Foundation, whose matching gift added an additional \$10,000.

Many thanks to all who made dinner dance a hit



Auctioneer Dave Cavanaugh and his wife Sharon (above) check out the silent auction items.



Partygoers burn up the floor dancing to the music of The Connexion Band.

Trinity's 28th Annual Dinner Dance and Auction, "Havana Nights", was held in September. The Cuban-inspired meal was a hit, and The Connexion Band inspired lively dancing.

Trinity thanks the 215 people who attended—for their generous purchase of tickets, and their par-

ticipation in the silent and live auctions. This year, a portion of the proceeds are designated for renovations at The Roxy, Trinity's nightclub for persons it serves.

Trinity gratefully acknowledges all the hard work of volunteers, and the generosity of donors who provided auction items. Thank you!



The Kosteck family is dressed for the Cuban-inspired festivities.

Trinity Services, Inc.

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Board of Directors

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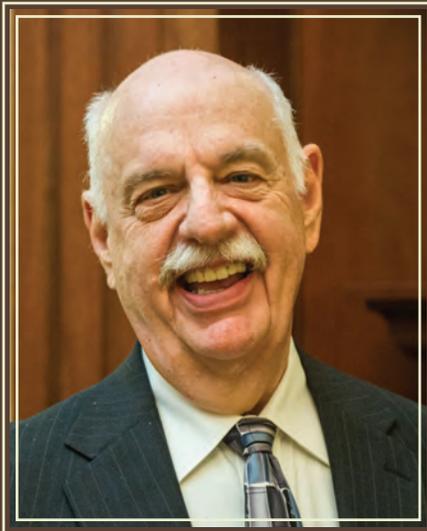
Transition

CELEBRATION

Join us as we celebrate Art Dykstra as he transitions into his new role leading the Trinity Consulting Group and welcome Thane Dykstra as the new CEO of Trinity Services, Inc.

Dec. 14, 2017
3 p.m.- 6 p.m.

Location: Community Room
301 Veterans Parkway
New Lenox, IL



To RSVP, or if you have questions, please call or email Sherry in the Development office:

sladislal@trinity-services.org
815-717-3750



We recognize that this celebration comes in the middle of the very busy holiday season. If you are unable to join us, feel free to post a message to Art or Thane on Trinity Services' Facebook page.

They would appreciate hearing from you.



Color changes everything



When artists and crafters hone their skills at the Adult Learning program, the results are amazing. Clockwise from above left: Olivia's musical theme, Greg's mandala theme, and Saul's forest motif are just a few examples of the pieces that will brighten home and workplace walls.



Bark Bash

Honeybee (above) dropped in at Trinity Barkery to get a free treat during the Halloween Bark Bash. Below: Families and their pets played games, such as bean toss, "Bozo" buckets, and more.



Find answers about work, SSI

Trinity Services will host an informational event from 6 to 7:30 p.m. on Wednesday, Dec. 6, at its corporate headquarters, 301 Veterans Pkwy., New Lenox, IL. The event is open to persons who have developmental disabilities or mental illness, and their families.

this WISE (Work Incentives Seminar Event) is a good place to start.

At the event, questions that will be answered include:

- Can I work and still keep my Social Security (SSI and/or SSDI) benefits?
- Can I work and keep my health-care benefits (Medicare and Medicaid)?
- Who can help me understand how working will affect my benefits?
- Who can help me find a job?
- How can I apply my Ticket to Work to help with employment?

Space is limited, so please call to register today. For details, contact Kristina Zappavigna, Employment Ser-

vices Coordinator, at 815-462-3652 or kzappavigna@trinity-services.org.

Parking is free in the lot behind the building. If needed, you may request materials in alternative formats after the event.

The event is sponsored by the Illinois Department of Human Services, Division of Rehabilitation Services.

GET WISE
WORK INCENTIVES SEMINAR EVENT
 Hosted By: TRINITY Services, Inc.

If someone you know is on Social Security Disability and wants to work, but is not sure how to get started,

Through Dec. 20

Holiday decor sale at Trinity Greenhouse

Dec. 10

Trinity Family and Friends Holiday Party

Dec. 14

Transition celebration
Art Dykstra
Thane Dykstra

Holiday Office Closings**Dec. 25**

Christmas Day

Jan. 1

New Year's Day

Jan. 15

Martin Luther King Day

ILC training hours

The work of the Independent Living Coach (ILC) is critical to the mission of Trinity Services. They spend more time than anyone with the persons Trinity serves. When an ILC is hired, they must complete a minimum of 154 hours of training within the first 120 days of employment.

At Trinity, training includes 40 hours of classroom (or pre-service, also known as employee orientation). It includes 90 hours of on-the-job training (OJT), both one-to-one and in small groups. And, it includes 16 hours of Safety Care training. For residential program staff, it also includes an 8-hour medications class with OJT. Specially qualified nurses teach these critical skills.

The State of Illinois requires an ILC to complete 90 hours during that time period. However, Trinity chooses to enhance training, providing a full 154 hours. The choice is an easy one. These enhancements support an employee to become more engaged in their work and more committed to Trinity's values.

Every year, the Trinity ILC participates again in Safety Care, medication OJT, and training on how to protect a person's rights. Throughout their careers, Trinity offers the ILC a range of additional opportunities, such as one-to-one training, new task or new technology training, refresher courses, department-specific learning, and "in-service" seminars.



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Several members of The Branch: Well-Being and Enrichment Center volunteer regularly to distribute food to seniors in their homes through Meals on Wheels. This fall, they cultivated house plants for the seniors and dropped them off during the home visits.

Department Contacts

Network I
Stephanie Behlke Leigh 815-485-6197

Network II
Anita Goulding 815-476-5405

Network III
Mickey Gossen 815-485-6197

Network IV / Behavioral Health
Mike Mecozzi 815-485-6197

Network V & VI
Lisa Dillon 815-485-6197

Network VII / Trinity Northwest
Jennifer Hodges 847-299-2200

Network VIII / Southwest Illinois
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Network X / North Central Illinois
Jennifer Price 815-941-1503

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Sally Ritchey 815-485-6197
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Mike Sieling 815-485-6197
Financial Operations

Pure, spooky fun



Members at The Branch celebrated Halloween with a pumpkin decorating contest and a costume party. Revelers include (clockwise from top left) Kyle, Matt, and Samantha; (top right) Matt and Allie; and (right) Shannon and Kelly.

Remembering those who served



Josh (left) and Renee (right) place flowers on the graves of Americans who served their country in the Armed Forces. During their visit to the Abraham Lincoln National Cemetery in Elwood, IL, they also walked the memorial walk that commemorates service members of 20th century wars on 15 memorials.



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At Old Plank Studio, Laura (above) makes a tree ornament from wine corks, and Michael (right) spruces up the merchandise display. Their handicrafts, and New Lenox Woodworks items, are now on sale at Petals and Twigs, the Trinity gift store in New Lenox, IL.



Go, Bears!

James, Darryl, and Justin attended the Chicago Bears game against the Detroit Lions on Nov. 19 at Soldier Field. Their game tickets were donated by a generous Trinity supporter.



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